



U.S. Agency for
International
Development

FREQUENTLY ASKED QUESTIONS ABOUT EMPLOYMENT WITH USAID

Q: How can I get a job with USAID?

A: USAID Web Site: Periodically, the Agency recruits for a limited number of Civil Service (GS) and Foreign Service (FS) positions. Vacancies are posted on the Agency's Web page at <http://www.usaid.gov/about/employment/>.

Global Health Positions: Openings in USAID's Bureau for Global Health are periodically posted on the Global Health home page, http://www.usaid.gov/pop_health/.

NEP Program: The New Entry Professional (NEP) program is the Agency's program for bringing well-qualified applicants into the Agency's Foreign Service. USAID's Foreign Service provides successful applicants with a career-long system of rotational assignments in Washington, D.C., and overseas. Successful applicants are offered a clear path for planning their career from the intake level through the most senior executive positions. More information on USAID's NEP program can be found at <http://www.usaid.gov/about/employment/nepbro.htm>.

USAID Partners: Applicants can seek employment through a contractor that manages a USAID-funded project. Some projects and contractors are located in the Bureau for Global Health Users' Guide (http://www.usaid.gov/pop_health/home/Resources/users_guide.html). They can also be found on the Global Health page of the USAID Web site, http://www.usaid.gov/pop_health/, under the "Partnerships" tab.

Fellowships are another option for USAID employment. USAID currently has eight fellows programs. They include:

- American Association for the Advancement of Science (AAAS) Diplomacy Fellows Program http://www.usaid.gov/about/employment/fellows/fp_aaas.html
- AAAS Science Scholars in Higher Education for Development Program http://www.usaid.gov/about/employment/fellows/fp_scischolar.html
- Johns Hopkins University Health and Child Survival Fellows Program (HCSFP) http://www.usaid.gov/about/employment/fellows/fp_johnshopkins.html
- University of Michigan Population Fellows Program (POFP) http://www.usaid.gov/about/employment/fellows/fp_pofp.html
- Public Health Institute's Population Leadership Program (PLPII) http://www.usaid.gov/about/employment/fellows/fp_plpii.html

- Population Reference Bureau International Population Fellows Program
http://www.usaid.gov/about/employment/fellows/fp_popref.html
- World Learning Democracy Fellows Program
http://www.usaid.gov/about/employment/fellows/fp_wldem.html
- Investing in Women in Development (IWID) Fellows Program of the Institute of International Education. http://www.usaid.gov/about/employment/fellows/fp_iwid.html

More information about these fellowships can be found at <http://www.usaid.gov/about/employment/fellows/index.html>.

***Q:* Does USAID have any internship programs?**

A: USAID Washington Student Internship openings are posted on the USAID Web site. Please see <http://www.usaid.gov/about/employment/studentprograms.htm> for openings, qualifications, and application instructions, or send inquiries to studentintern@usaid.gov.

***Q:* What are the basic qualifications needed for employment?**

A: For direct hire civil service career employment, the minimum requirements are U.S. citizenship and age 16. Minimum qualifications vary according to the position and are specified in the vacancy announcement.

Direct hire Foreign Service career positions require U.S. citizenship at the time of application and minimum age of 18. Applicants must also be willing to accept assignments at any USAID location, almost all of which are in Africa, Latin America, the Caribbean, Asia, the Near East, Eastern Europe, and the former Soviet states.

For more information on available positions and qualifications, please see <http://www.usaid.gov/about/employment/>.